

**Legislative Oversight Committee**  
South Carolina House of Representatives  
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## 2016 Annual Restructuring Report

**Agency Name:**  
**Date Report Submitted:**

Agency Head  
First Name  
Last Name:  
Email Address:  
Phone Number:

**South Carolina Law Enforcement Training Council**  
**January 8, 2016**

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# Legal Standards

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016

Item #	Statute, Regulation, or Proviso Number	State or Federal	Summary of Statutory Requirement and/or Authority Granted	Is the law a Statute, Proviso or Regulation?
1	23-23-10	State	Sets out the reasoning and intent of the chapter. Provides definitions.	Statute
2	23-23-20	State	Creates the Criminal Justice Academy.	Statute
3	23-23-30	State	Creates the Law Enforcement Training Council & their requirement to meet.	Statute
4	23-23-40	State	Outlines requirement of training and certification for all law enforcement officers in South Carolina. Sets out exceptions to the training requirement.	Statute
5	23-23-50	State	Outlines requirement of continuing education related to domestic violence.	Statute
6	23-23-60	State	Outlines information to be submitted for candidates for certification, expiration of certification, and grants the Council authority to issue certification and other appropriate indicia of compliance.	Statute
7	23-23-70	State	Outlines Council's authority to issue certification in certain situations to chiefs and certain retired law enforcement officers.	Statute
8	23-23-80	State	Outlines powers & duties of the Training Council.	Statute
9	23-23-90	State	Provides absolute immunity in litigation regarding communications that are required by the Training Act.	Statute
10	23-23-100	State	Allows the Director to issue Orders for compliance with the Training Act and corresponding regulations. Outlines procedure to be used to invoke civil penalties if that Order is not complied with.	Statute
10	23-23-110	State	Provides procedure for municipalities with only one law enforcement officer to secure assistance from county Sheriff during training at the Academy.	Statute
11	23-23-115	State	Allows training of law enforcement officers of the Savannah River Site at the Academy.	Statute
12	23-23-120	State	Provides for reimbursement of basic training expenses between law enforcement agencies under certain circumstances.	Statute
13	23-23-130	State	Allows for retention of certain academy generated revenues for certain operating expenses of the Academy.	Statute
14	23-23-140	State	Requires certification of patrol canine teams.	Statute
15	23-47-20	State	Requires telecommunication operators and/or dispatchers to attend training at the Academy.	Statute
16	37-062	State	Requires telecommunication operators and/or dispatchers to attend training within one year of hire, except in certain circumstances.	Regulation

# Legal Standards

17	37-063	State	Requires good character to be certified as a telecommunication operator and/or dispatchers. Provides for the availability of background information to future employers, the Academy, & the Council.	Regulation
18	37-068	State	Sets up how an agency applies for re-issuance of certification for telecommunication operators and/or dispatchers & cases in which that recertification cannot be re-issued.	Regulation
19	38-001	State	Sets out the authority of the Director with regard to Orders issued pursuant to S.C. Code 23-23-100.	Regulation
20	38-002	State	Sets up how an agency applies for re-issuance of certification for law enforcement officers.	Regulation
21	38-003	State	Requires good character to be certified as a law enforcement officer. Provides for the availability of background information to future employers, the Academy, & the Council.	Regulation
22	38-004	State	Outlines that the Council may deny certification to a law enforcement officer candidate if they have committed misconduct. Defines misconduct.	Regulation
23	38-005	State	Sets out the firearms qualification requirement.	Regulation
24	38-006	State	Sets out when certification of law enforcement officers occurs, that only one certification may be held at a time, and what level of certification is required.	Regulation
25	38-007	State	Sets out the different certification levels and who should hold what certification level.	Regulation
26	38-008	State	Sets out what prior training can be considered in exempting a candidate from basic training. Also, outlines when retraining is required based on break-in-service rules.	Regulation
27	38-009	State	Outlines the documentation required to be filed when an officer separates from an agency, when the officer needs to be notified of that filing, and the penalty for failing to report that separation.	Regulation
28	38-010	State	Outlines requirements for Reserve Officers.	Regulation
29	38-011	State	Outlines qualifications & certification of Traffic Radar Operators.	Regulation
30	38-012	State	Sets out reporting of continuing education requirements met for purposes of recertification (recertification for another 3 years).	Regulation
31	38-013	State	Outlines requirements for the continuing education requirements for each certification level.	Regulation
32	38-014	State	Outlines how an agency can get a course approved for continuing education hours.	Regulation
33	38-015	State	Outlines the requirements to get a 3 year certification extended.	Regulation
34	38-016	State	Outlines that the Council may withdraw certification to a law enforcement officer if they have committed misconduct or have other issues. Defines misconduct.	Regulation
35	38-017	State	Outlines the reporting requirements of an agency when an officer commits an offense that may require the withdraw of certification under S.C. Reg. 38-016 & the penalty for failing to report.	Regulation
36	38-018	State	Outlines when an investigation into alleged misconduct shall occur and the process for notification regarding such an investigations initiation and conclusion.	Regulation

# Legal Standards

37	38-019	State	Outlines when and how notification regarding withdraw of certification shall occur.	Regulation
38	38-020	State	Outlines that notification sent pursuant to S.C. Reg. 38-020 shall be confidential.	Regulation
39	38-021	State	Sets out which agencies must conduct emergency vehicle training.	Regulation
40	38-022	State	Sets out the different levels fo emergency vehicle training and the requirements of each level of training.	Regulation
41	38-023	State	Outlines how notification of emergency vehicle training to the Academy shall take place.	Regulation
42	38-024	State	Sets out how often emergency vehicle training shall take place.	Regulation
43	38-025	State	Outlines process for getting emergency vehicle training approved for continuing education credit hours.	Regulation
44	38-026	State	Outlines how an agency can get emergency vehicle training from other states, the federal government, or private training providers approved to comply with these regulations.	Regulation
45	38-027	State	Oulines the effect of failure to comply with the requirements of emergency vehicle training.	Regulation
46	38-028	State	Provides definitions for the regulations.	Regulation
47	38-060	State	Provides definitions for the regulations.	Regulation
48	38-061	State	Outlines the minimum requirements to train as a telecommunications operator and/or dispatcher.	Regulation
49	38-062	State	Outlines the training requirements prior to certification being issue and the requirments for re-issuance of certification.	Regulation
50	38-063	State	Outlines requirements to be re-certified after a break-in-service.	Regulation
51	38-064	State	Outlines requirements to report separations from the agency.	Regulation
52	38-065	State	Outlines how cost of training shall be paid to the Academy.	Regulation
53	Proviso 64.1	State	Allows carry over to complete projects.	Proviso
54	Proviso 64.2	State	Allows collection, expending, retaining, and carrying forward fo funds received for reimbursement for personnel & equipment expended due to an emergency.	Proviso
55	6-11-340	State	Allows special purposes districts to have law enforcement officers and send them for training at the Academy. The Academy is allowed to charge a fee for this training.	Statute
56	14-1-206	State	Funding mechanism for the Academy.	Statute
57	14-1-207	State	Funding mechanism for the Academy.	Statute
58	14-1-208	State	Funding mechanism for the Academy.	Statute
59	14-1-240	State	Funding mechanism for the Academy. Currently, set to sunset in June 2016.	Statute
60	23-3-65	State	Requires the Academy to develop a course of training for critical incident stress debriefing and peer support team.	Statute
61	23-3-540	State	Allows the Academy to provide training to officers of PPP regarding utilization of active electronic monitoring devices.	Statute

# Legal Standards

62	23-4-110	State	Places the Director of the Academy on the Governor's Committee on Criminal Justice, Crime & Delinquency.	Statute
63	23-11-110	State	Outlines the qualifications to be Sheriff.	Statute
64	23-28-30	State	Outlines training requirements for Reserve Police Officers.	Statute
65	23-28-60	State	Allows the Academy to issue identification cards for Reserve Police Officers.	Statute
66	23-28-80	State	Outlines training requirements for a Reserve Police Officer to become a regular law enforcement officer.	Statute
67	24-5-320	State	Outlines requirements for Reserve Detention Officers.	Statute
68	24-5-360	State	Outlines training requirements for a Reserve Detention Officer to become a regular detention officer.	Statute
69	40-18-30	State	To advise and consent with SLED regarding the curriculum, training, and certification of security guards.	Statute
70	43-35-310	State	Places the Director of the Academy or his designee on the Adult Protection Coordinating Council.	Statute
71	43-35-560	State	Places the Director of the Academy on the Vulnerable Adults Fatalities Review Committee.	Statute
72	56-5-760	State	Requires the Academy to promulgate regulations regarding guidelines and training for emergency vehicles.	Statute
73	59-116-110	State	Requires the Academy to provide training to Campus Police Officers. Allows the Academy to charge for this training.	Statute
74	63-11-1930	State	Place the Director of the Academy on the Child Fatality Advisory Committee.	Statute
75	63-17-1020	State	Requires the Academy deny or withdraw certifications in certain situations involving failure to pay child support.	Statute
76	63-19-390	State	Allows law enforcement officers of DJJ to receive training at the Academy.	Statute
77	23-28-40	State	Requires the Academy to approve Reserve Officer training.	Statute
78	23-28-90	State	Allows regular law enforcement to officers to switch to a reserve officer position with the concurrence of the Academy.	Statute
79	59-116-40	State	Outlines requirements to be a Campus Police Officer.	Statute
80	17-5-130	State	Requires the Director of the Academy to appoint members of the Coroner's Training Advisory Committee.	Statute
81	17-5-115	State	Allows deputy coroners to attend training at the Academy & be certified as Class 3 law enforcement officers.	Statute

# Mission, Vision and Goals

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

Mission	To train Criminal Justice Personnel by providing mandated training and a continuous certification process.
Legal Basis for agency's mission	23-23-20
Vision	To train law enforcement personnel to become certified and maintain certification to effectively perform their duties efficiently, effectively and ethically
Legal Basis for agency's vision	23-23-20

Legal Responsibilities Satisfied  (i.e. state and federal statutes or provisos the goal is satisfying)	Goals & Description  (i.e. Goal 1 - Insert description)	Describe how the Goal is S.M.A.R.T.  Specific Measurable Attainable Relevant Time-bound	Public Benefit/Intended Outcome  (Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome	Responsible Person Name:	Number of months person has been responsible for the goal or objective:	Position:
SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2	Goal 1 - Provide a safe, secure and functional environment to enable the staff to work and the students to learn	Maintain facilities to be able to train law enforcement personnel as mandated by state law.	Trained certified law enforcement personnel able to perform their duties efficiently, effectively and ethically	Lennie Hicks	156	Facilities Operations Manager
SC Code 6-11-340; SC Code 17-5-115; SC Code 23-3-65; SC Code 23-23-10 thru 23-23-140; SC Code 23-28-30 thru 23-28-60; SC Code 23-28-80 thru 23-28-90; SC Code 23-47-20; SC Code 24-5-320; SC Code 24-5-360; SC Code 40-18-30; SC Code 56-5-760; SC Code 59-116-40; SC Code 59-116-110; SC Code 63-19-390; Regulation 37-062 thru 37-063; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065	Goal 2 - Provide meaningful, contemporary and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community	Train entry level law enforcement personnel as mandated by state law for 12 weeks to pass all written and proficiency tests to become certified.	Trained efficient and effective law enforcement personnel	John Yarborough	42	Training Operations Manager
SC Code 17-5-130; SC Code 23-4-110; SC Code 23-23-10 thru 23-23-140; SC Code 45-35-310; SC Code 45-35-560; SC Code 63-11-1930; SC Code 63-17-1020; Regulation 37-068; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065	Goal 3 - Provide continual oversight of certified South Carolina criminal justice personnel to ensure established standards are maintained.	Audits of records of law enforcement agencies to ascertain adherence to maintain standards.	To ensure certified law enforcement personnel maintain proficiency	James Fennell	6	General Counsel

# Strategy, Objectives and Responsibility

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

Legal Responsibilities Satisfied:	Strategic Plan Part and Description	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:	Responsible Person Name:	Number of months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is... <b>S</b> pecific; <b>M</b> easurable; <b>A</b> ttainable; <b>R</b> elevant; and <b>T</b> ime bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome						
SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2	Goal 1 - Provide a safe, secure and functional environment to enable the staff to work and the students to learn	Confirm no breaches of security and that all facilities are totally functional	Law enforcement personnel are able to be trained without interference	Lennie Hicks	156	Facilities Operations Manager	5400 Broad River Road, Columbia, SC 29212	Facilities	Maintains the buildings and grounds and oversees the vehicle fleet
SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2	Strategy 1.1 - Maintain safety and security of buildings and equipment	Make sure all classroom space and range areas are secure and functional 100% of time	Law enforcement personnel are able to be trained without interference	Lennie Hicks	156	Facilities Operations Manager	5400 Broad River Road, Columbia, SC 29212	Facilities	Maintains the buildings and grounds and oversees the vehicle fleet
SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2	Objective 1.1.1 - Maintain buildings and facilities for functionality	Make sure all classroom space and range areas are secure and functional 100% of time	Law enforcement personnel are able to be trained without interference	Lennie Hicks	156	Facilities Operations Manager	5400 Broad River Road, Columbia, SC 29212	Facilities	Maintains the buildings and grounds and oversees the vehicle fleet
SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2	Objective 1.1.2 - Maintain security and install additional security cameras throughout campus	Prevent breaches of security 100% of the time	Law enforcement personnel are able to be trained without interference	Lennie Hicks	156	Facilities Operations Manager	5400 Broad River Road, Columbia, SC 29212	Facilities	Maintains the buildings and grounds and oversees the vehicle fleet
SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2	Objective 1.1.3 - Upgrade facilities that have deteriorated due to usage and age	Update older equipment and repair facilities to be 100% functional at all times	Law enforcement personnel are able to be trained without interference	Lennie Hicks	156	Facilities Operations Manager	5400 Broad River Road, Columbia, SC 29212	Facilities	Maintains the buildings and grounds and oversees the vehicle fleet
SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2	Strategy 1.2 - Re-open the second dining hall	Open dining hall on or before July 2017	Students will be fed in an area closer to where they are being taught to allow more time for study.	Lennie Hicks	156	Facilities Operations Manager	5400 Broad River Road, Columbia, SC 29212	Facilities	Maintains the buildings and grounds and oversees the vehicle fleet
SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2	Strategy 1.3 - Upgrade the vehicle fleet for instructional usage	Replace 25% of vehicle fleet on an annual basis	Instructors would have safer vehicles to drive while teaching out of town classes	Lennie Hicks	156	Facilities Operations Manager	5400 Broad River Road, Columbia, SC 29212	Facilities	Maintains the buildings and grounds and oversees the vehicle fleet

## Strategy, Objectives and Responsibility

<p>SC Code 6-11-340; SC Code 17-5-115; SC Code 23-3-65; SC Code 23-23-10 thru 23-23-140; SC Code 23-28-30 thru 23-28-60; SC Code 23-28-80 thru 23-28-90; SC Code 23-47-20; SC Code 24-5-320; SC Code 24-5-360; SC Code 40-18-30; SC Code 56-5-760; SC Code 59-116-40; SC Code 59-116-110; SC Code 63-19-390; Regulation 37-062 thru 37-063; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065</p>	<p>Goal 2 - Provide meaningful, contemporary and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community</p>	<p>Train law enforcement personnel for various levels of certification within the required timeframe (i.e., basic law - 12 weeks, basic detention - 3 weeks, etc.)</p>	<p>Train efficient and effective law enforcement personnel</p>	<p>John Yarborough</p>	<p>42</p>	<p>Training Operations Manager</p>	<p>5400 Broad River Road, Columbia, SC 29212</p>	<p>Training</p>	<p>Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public</p>
<p>SC Code 6-11-340; SC Code 17-5-115; SC Code 23-3-65; SC Code 23-23-10 thru 23-23-140; SC Code 23-28-30 thru 23-28-60; SC Code 23-28-80 thru 23-28-90; SC Code 23-47-20; SC Code 40-18-30; SC Code 56-5-760; SC Code 59-116-40; SC Code 59-116-110; Regulation 37-062 thru 37-068; Regulation 38-001 thru 38-011; Regulation 38-021 thru 38-065</p>	<p>Strategy 2.1 - Expand capabilities for Mandated Training</p>	<p>Increase on-line courses to assist law enforcement personnel having program availability more quickly by January 1, 2017</p>	<p>Gives greater flexibility to law enforcement personnel to receive training in a more timely manner.</p>	<p>John Yarborough</p>	<p>42</p>	<p>Training Operations Manager</p>	<p>5400 Broad River Road, Columbia, SC 29212</p>	<p>Training</p>	<p>Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public</p>
<p>SC Code 6-11-340; SC Code 17-5-115; SC Code 23-3-65; SC Code 23-23-10 thru 23-23-140; SC Code 23-28-30 thru 23-28-60; SC Code 23-28-80 thru 23-28-90; SC Code 23-47-20; SC Code 40-18-30; SC Code 56-5-760; SC Code 59-116-40; SC Code 59-116-110; Regulation 37-062 thru 37-068; Regulation 38-001 thru 38-011; Regulation 38-021 thru 38-065</p>	<p>Objective 2.1.1 - Increase the number of programs in the ACADIS learning management system</p>	<p>Increase number of programs produced by three by January 1, 2017</p>	<p>Allows law enforcement personnel to obtain training via computer therefore reducing time away from their jurisdiction.</p>	<p>Monica Yarborough</p>	<p>101</p>	<p>Media Supervisor</p>	<p>5400 Broad River Road, Columbia, SC 29212</p>	<p>Media</p>	<p>Creates on-line training programs that can be accessed by law enforcement personnel via computer</p>



## Strategy, Objectives and Responsibility

SC Code 6-11-340; SC Code 17-5-115; SC Code 23-3-65; SC Code 23-23-10 thru 23-23-140; SC Code 23-28-30 thru 23-28-60; SC Code 23-28-80 thru 23-28-90; SC Code 23-47-20; SC Code 40-18-30; SC Code 56-5-760; SC Code 59-116-40; SC Code 59-116-110; Regulation 37-062 thru 37-068; Regulation 38-001 thru 38-011; Regulation 38-021 thru 38-065	Objective 2.1.2 - Increase the number of basic law enforcement officers graduating and receiving certification including NCIC certification as well as decreasing the wait time for enrolled officers to initiate training	Increase the certification pass rate for basic law enforcement students to 90% by October 1, 2016.	Increasing the percentage of officers passing allows more officers to be working sooner. The NCIC certification allows the officers to have valuable information readily available.	John Yarborough	42	Training Operations Manager	5400 Broad River Road, Columbia, SC 29212	Training	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public
SC Code 24-5-320; SC Code 24-5-360; SC Code 63-19-390	Objective 2.1.3 - Increase the number of Class 2 Officers trained	Increase the certification pass rate for basic detention students to 80% by October 1, 2016.	Allows the jails and detention centers to have trained officers available more quickly	John Yarborough	42	Training Operations Manager	5400 Broad River Road, Columbia, SC 29212	Training	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public
Regulation 38-012 thru 38-015	Strategy 2.2 - Expansion of Advanced Training opportunities	Review advanced training curriculum to determine updated course schedule required by July 1, 2016	Have law enforcement personnel that have additional training in contemporary issues.	John Yarborough	42	Training Operations Manager	5400 Broad River Road, Columbia, SC 29212	Training	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public
Regulation 38-012 thru 38-015	Objective 2.2.1 - Review current advanced training for courses with declining enrollment	Review advanced training curriculum to determine updated course schedule required by July 1, 2016	Public will have law enforcement personnel who are able to relate to current issues.	John Yarborough	42	Training Operations Manager	5400 Broad River Road, Columbia, SC 29212	Training	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public
Regulation 38-012 thru 38-015	Objective 2.2.2 - Increase by 1/3 the advanced training classes stressing contemporary issues	Review advanced training curriculum to determine updated course schedule required by July 1, 2016	Public will have law enforcement personnel who are able to relate to current issues.	John Yarborough	42	Training Operations Manager	5400 Broad River Road, Columbia, SC 29212	Training	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public

## Strategy, Objectives and Responsibility

SC Code 17-5-130; SC Code 23-4-110; SC Code 23-23-10 thru 23-23-140; SC Code 43-35-310; SC Code 43-35-560; SC Code 63-11-1930; SC Code 63-17-1020; Regulation 37-068; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065	Goal 3 - Provide continual oversight by South Carolina criminal justice personnel to ensure established standards are maintained.	Audits of records of law enforcement agencies to ascertain adherence to maintain standards.	To ensure certified law enforcement personnel maintain proficiency	James Fennell	6	General Counsel	5400 Broad River Road, Columbia, SC 29212	Director's staff	Maintains the overall direction of the Agency
SC Code 17-5-130; SC Code 23-4-110; SC Code 23-23-10 thru 23-23-140; SC Code 43-35-310; SC Code 43-35-560; SC Code 63-11-1930; SC Code 63-17-1020; Regulation 37-068; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065	Strategy 3.1 - To acquire national accreditation for the Academy through CALEA	To achieve CALEA certification by November, 2016	Public will recognize that the Academy has maintained stringent standards and should instill confidence from the public	Lauren Orris	7	Accreditation Manager	5400 Broad River Road, Columbia, SC 29212	Director's staff	Maintains the overall direction of the Agency
SC Code 23-23-10 thru 23-23-140; SC Code 63-11-1930; SC Code 63-17-1020; Regulation 37-068; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065	Strategy 3.2 - To continuously review records of certified law enforcement personnel to confirm standards are being maintained	Review training records of personnel in 25% of agencies each year and ascertain that the agencies are following all proper procedures	To ensure that only appropriately certified law enforcement personnel are employed	James Fennell	6	General Counsel	5400 Broad River Road, Columbia, SC 29212	Director's staff	Maintains the overall direction of the Agency
Regulation 38-004; Regulation 38-016 thru 38-020	Objective 3.2.1 - Review misconduct process to improve tracking and reporting	Complete the streamlining of the misconduct review process by December 2016.	To instill confidence from the public that the Academy has properly addressed any issues with law enforcement personnel	James Fennell	6	General Counsel	5400 Broad River Road, Columbia, SC 29212	Director's staff	Maintains the overall direction of the Agency
SC Code 23-23-10 thru 23-23-140; SC Code 63-11-1930; SC Code 63-17-1020; Regulation 37-068; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065	Objective 3.2.2 - Audit field records to ensure matches with Certification records	Review training records of personnel in 25% of agencies each year	To instill confidence from the public that the Academy has properly trained the law enforcement personnel who are "on the street"	Ed Lopes	17	Investigator	5400 Broad River Road, Columbia, SC 29212	Director's staff	Maintains the overall direction of the Agency



# Strategic Budgeting

Agency Responding	South Carolina Law Enforcement Training
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-2016

Explanations from the Agency regarding Part A:

Insert any additional explanations the agency would like to provide related to the information it provides below.

**PART A**  
**Estimated Funds**  
**Available this**  
**Fiscal Year**  
**(2015-16)**

Source of Funds:	Totals	General Appropriations	General Appropriations	Court Fines	SS Surcharge	Miscellaneous Revenue	Sale of Assets	Federal Grant	Capital Projects	Capital Projects
Is the source state, other or federal funding:	Totals	State	State	Other	Other	Other	Other	Federal	State	Other
Is funding recurring or one-time?	Totals	Recurring	One-time funds	Recurring	Recurring	Recurring	Recurring	Recurring	One-time funds	One-time funds
<b>\$ From Last Year Available to Spend this Year</b>										
Amount available at end of previous fiscal year	\$ 4,196,524	\$ 75,659	\$ -	\$ 1,561,690	\$ 1,794,515	\$ 251,388	\$ 58,334	\$ (112,978)	\$ 148,514	\$ 419,402
Amount available at end of previous fiscal year that agency can actually use this fiscal year:	\$ 4,196,524	\$ 75,659	\$ -	\$ 1,561,690	\$ 1,794,515	\$ 251,388	\$ 58,334	\$ (112,978)	\$ 148,514	\$ 419,402
If the amounts in the two rows above are not the same, explain why:										
<b>\$ Estimated to Receive this Year</b>										
Amount budgeted/estimated to receive in this fiscal year:	\$ 12,819,142	\$ 768,792	\$ 770,350	\$ 7,220,000	\$ 3,300,000	\$ 250,000	\$ 10,000	\$ 500,000	\$ -	\$ -
<b>Total Actually Available this Year</b>										
Amount estimated to have available to spend this fiscal year (i.e. Amount available at end of previous fiscal year that agency can actually use in this fiscal year PLUS Amount budgeted/estimated to receive this fiscal year):	\$ 17,015,666	\$ 844,451	\$ 770,350	\$ 8,781,690	\$ 5,094,515	\$ 501,388	\$ 68,334	\$ 387,022	\$ 148,514	\$ 419,402

Strategic Budgeting

**PART B**  
**How Agency**  
**Budgeted Funds**  
**this Fiscal Year**  
**(2015-16)**

Explanations from the Agency regarding Part B:

Insert any additional explanations the agency would like to provide related to the information it provides below.

Source of Funds: (the rows to the left should populate automatically from what the agency entered in Part A)	Totals	General Appropriations	General Appropriations	Court Fines	\$5 Surcharge	Miscellaneous Revenue	Sale of Assets	Federal Grant	Capital Projects	Capital Projects
Is source state, other or federal funding: (the rows to the left should populate automatically from what the agency entered in Part A)	Totals	State	State	Other	Other	Other	Other	Federal	State	Other
Restrictions on how agency is able to spend the funds from this source:	n/a							Grant expenses		
Amount estimated to have available to spend this fiscal year: (the rows to the left should populate automatically from what the agency entered in Part A)	\$ 17,015,666	\$ 844,451	\$ 770,350	\$ 8,781,690	\$ 5,094,515	\$ 501,388	\$ 68,334	\$ 387,022	\$ 148,514	\$ 419,402
Are expenditure of funds tracked through SCEIS? (if no, state the system through which they are recorded so the total amount of expenditures could be verified, if needed)	n/a	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Where Agency Budgeted to Spend Money this Year</b>										
Objective 1.1.1 - Maintain buildings and facilities for functionality	\$ 2,719,155	\$ 661,434		\$ 1,715,368	\$ 329,876	\$ 12,477				
Objective 1.1.2 - Maintain security and install additional security cameras throughout campus	\$ 47,797			\$ 47,797						
Objective 1.1.3 - Upgrade facilities that have deteriorated due to usage and age	\$ 1,338,266		\$ 770,350						\$ 148,514	\$ 419,402
Objective 2.1.1 - Increase the number of programs in the ACADIS learning management system	\$ 453,027			\$ 449,600	\$ 3,427					
Objective 2.1.2 - Increase the number of basic law enforcement officers graduating and receiving certification including NCIC certification as well as decreasing the wait time for enrolled officers to initiate training and expand class availability for SRO officers	\$ 4,001,603			\$ 2,937,348	\$ 914,535	\$ 149,720				
Objective 2.1.3 - Increase the number of Class 2 Officers trained	\$ 638,453			\$ 483,563	\$ 129,937	\$ 24,953				
Objective 2.2.1 - Review current advanced training for courses with declining enrollment	\$ 1,924,472			\$ 948,480	\$ 428,608	\$ 62,384		\$ 485,000		
Objective 2.2.2 - Increase by 1/3 the advanced training classes stressing contemporary issues	\$ 581,047			\$ 523,109	\$ 57,938					
Objective 3.2.1 - Review misconduct process to improve tracking and reporting	\$ 249,087			\$ 149,517	\$ 99,570					
Objective 3.2.2 - Audit field records to ensure matches with Certification records	\$ 304,344			\$ 304,344						
Unrelated Purpose #1 - Pass through to ETV	\$ 140,000	\$ 140,000								
Unrelated Purpose #2 - Bond debt payment	\$ 1,814,916				\$ 1,814,916					
Unrelated Purpose #3 - Carry forward	\$ 2,803,499	\$ 43,017		\$ 1,222,564	\$ 1,315,708	\$ 251,854	\$ 68,334	\$ (97,978)		
<b>Total Budgeted to Spend on Objectives and Unrelated Purposes: (this should be the same as Amount estimated to have available to spend this fiscal year)</b>	<b>\$ 17,015,666</b>	<b>\$ 844,451</b>	<b>\$ 770,350</b>	<b>\$ 8,781,690</b>	<b>\$ 5,094,515</b>	<b>\$ 501,388</b>	<b>\$ 68,334</b>	<b>\$ 387,022</b>	<b>\$ 148,514</b>	<b>\$ 419,402</b>

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

**Strategic Plan Context**

# and description of Goal the Objective is helping accomplish:	Goal 1 - Provide a safe, secure and functional environment to enable the staff to work and the students to learn
Legal responsibilities satisfied by Goal:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
# and description of Strategy the Objective is under:	Strategy 1.1 - Maintain safety and security of buildings and equipment

**Objective**

Objective # and Description:	Objective 1.1.1 -Maintain buildings and facilities for functionality
Legal responsibilities satisfied by Objective:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
Public Benefit/Intended Outcome:	Law enforcement personnel are able to be trained without interference

**Agency Programs Associated with Objective**

Program Names:	Basic Law Enforcement, Basic Detention, Limited Duty, Basic Telecommunication Officer, Advanced Training Program
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**Responsible Person**

Name:	Lennie Hicks
Number of Months Responsible:	156
Position:	Facilities Operations Manager
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Facilities
Department or Division Summary:	Maintains the buildings and grounds and oversees the vehicle fleet

**Amount Budgeted and Spent To Accomplish Objective**

Total Budgeted for this fiscal year:	\$2,719,155
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

**How the Agency is Measuring its Performance**

Objective Number and Description	Objective 1.1.1 -Maintain buildings and facilities for functionality
<b>Performance Measure:</b>	Agency did not use PM during the year
<b>Type of Measure:</b>	
<b>Results</b>	
2013-14 Actual Results (as of 6/30/14):	
2014-15 Target Results:	
2014-15 Actual Results (as of 6/30/15):	
2015-16 Minimum Acceptable Results:	
2015-16 Target Results:	
<b>Details</b>	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	
Why was this performance measure chosen?	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	

Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

**POTENTIAL NEGATIVE IMPACT**

Most Potential Negative Impact	<i>Inability to properly train law enforcement personnel</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to keep the infrastructure functional</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

**REVIEWS/AUDITS**

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

**PARTNERS**

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
N/A		

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

**Strategic Plan Context**

# and description of Goal the Objective is helping accomplish:	Goal 1 - Provide a safe, secure and functional environment to enable the staff to work and the students to learn
Legal responsibilities satisfied by Goal:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
# and description of Strategy the Objective is under:	Strategy 1.1 - Maintain safety and security of buildings and equipment

**Objective**

Objective # and Description:	Objective 1.1.2 - Maintain security and install additional security cameras throughout campus
Legal responsibilities satisfied by Objective:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
Public Benefit/Intended Outcome:	Law enforcement personnel are able to be trained without interference

**Agency Programs Associated with Objective**

Program Names:	Basic Law Enforcement, Basic Detention, Limited Duty, Basic Telecommunication Officer, Advanced Training Program
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**Responsible Person**

Name:	Lennie Hicks
Number of Months Responsible:	156
Position:	Facilities Operations Manager
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Facilities
Department or Division Summary:	Maintains the buildings and grounds and oversees the vehicle fleet

**Amount Budgeted and Spent To Accomplish Objective**

Total Budgeted for this fiscal year:	\$47,797
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

**How the Agency is Measuring its Performance**

Objective Number and Description	Objective 1.1.2 - Maintain security and install additional security cameras throughout campus
<b>Performance Measure:</b>	Agency did not use PM during the year
<b>Type of Measure:</b>	
<b>Results</b>	
2013-14 Actual Results (as of 6/30/14):	
2014-15 Target Results:	
2014-15 Actual Results (as of 6/30/15):	
2015-16 Minimum Acceptable Results:	
2015-16 Target Results:	
<b>Details</b>	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	
Why was this performance measure chosen?	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	



What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

**POTENTIAL NEGATIVE IMPACT**

Most Potential Negative Impact	<i>Inability to properly train law enforcement personnel</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to protect staff and students from outside threats</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

**REVIEWS/AUDITS**

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

**PARTNERS**

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity, College, University, or Other Business, Association, or Individual?
N/A		

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

**Strategic Plan Context**

# and description of Goal the Objective is helping accomplish:	Goal 1 - Provide a safe, secure and functional environment to enable the staff to work and the students to learn
Legal responsibilities satisfied by Goal:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
# and description of Strategy the Objective is under:	Strategy 1.1 - Maintain safety and security of buildings and equipment

<b>Objective</b>	
Objective # and Description:	Objective 1.1.3 - Upgrade facilities that have deteriorated due to usage and age
Legal responsibilities satisfied by Objective:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
Public Benefit/Intended Outcome:	Law enforcement personnel are able to be trained without interference

<b>Agency Programs Associated with Objective</b>	
Program Names:	Basic Law Enforcement, Basic Detention, Limited Duty, Basic Telecommunication Officer, Advanced Training Program

<b>Responsible Person</b>	
Name:	Lennie Hicks
Number of Months Responsible:	156
Position:	Facilities Operations Manager
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Facilities
Department or Division Summary:	Maintains the buildings and grounds and oversees the vehicle fleet

<b>Amount Budgeted and Spent To Accomplish Objective</b>	
Total Budgeted for this fiscal year:	\$1,338,266
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

How the Agency is Measuring its Performance

Objective Number and Description	Objective 1.1.3 - Upgrade facilities that have deteriorated due to usage and age	
<b>Performance Measure:</b>	Agency did not use PM during the year	
<b>Type of Measure:</b>		
<b>Results</b>		
2013-14 Actual Results (as of 6/30/14):		
2014-15 Target Results:		
2014-15 Actual Results (as of 6/30/15):		
2015-16 Minimum Acceptable Results:		
2015-16 Target Results:		
<b>Details</b>		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?		
Why was this performance measure chosen?		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?		

What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT	
Most Potential Negative Impact	<i>Inability to properly train law enforcement personnel</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to keep the infrastructure functional</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

REVIEWS/AUDITS			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

PARTNERS		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
N/A		

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

**Strategic Plan Context**

# and description of Goal the Objective is helping accomplish:	Goal 2 - Provide meaningful, contemporary and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community
Legal responsibilities satisfied by Goal:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
# and description of Strategy the Objective is under:	Strategy 2.1 - Expand capabilities for Mandated Training

**Objective**

Objective # and Description:	Objective 2.1.1 - Increase the number of programs in the ACADIS learning management system
Legal responsibilities satisfied by Objective:	SC Code 6-11-340; SC Code 17-5-115; SC Code 23-3-65; SC Code 23-23-10 thru 23-23-140; SC Code 23-28-30 thru 23-28-60; SC Code 23-28-80 thru 23-28-90; SC Code 23-47-20; SC Code 40-18-30; SC Code 56-5-760; SC Code 59-116-40; SC Code 59-116-110; Regulation 37-062 thru 37-068; Regulation 38-001 thru 38-011; Regulation 38-021 thru 38-065
Public Benefit/Intended Outcome:	Allows law enforcement personnel to obtain training via computer therefore reducing time away from their jurisdiction.

**Agency Programs Associated with Objective**

Program Names:	Basic Law Enforcement, Basic Detention, Limited Duty, Basic Telecommunication Officer, Advanced Training Program
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**Responsible Person**

Name:	Monica Yarborough
Number of Months Responsible:	101
Position:	Media Supervisor
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Media
Department or Division Summary:	Creates on-line training programs that can be accessed by law enforcement personnel via computer

**Amount Budgeted and Spent To Accomplish Objective**

Total Budgeted for this fiscal year:	\$453,027
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

**How the Agency is Measuring its Performance**

Objective Number and Description	Objective 2.1.1 - Increase the number of programs in the ACADIS learning management system
Performance Measure:	Number of on-line training units by Law Enforcement Personnel
Type of Measure:	Outcome
<b>Results</b>	
2013-14 Actual Results (as of 6/30/14):	N/A
2014-15 Target Results:	21,000
2014-15 Actual Results (as of 6/30/15):	19,729
2015-16 Minimum Acceptable Results:	21,000
2015-16 Target Results:	22,400

Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	John Yarborough, Training Operations Manager	
Why was this performance measure chosen?	75% of 14,000 students taking two mandated classes per year	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Working with the agencies to make sure they as well as all officers were aware of this availability	
What are the names and titles of the individuals who chose the target value for 2015-16?	John Yarborough, Training Operations Manager	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	80% of 14,000 students taking two mandated classes per year	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT	
Most Potential Negative Impact	<i>Law enforcement personnel would have to travel to Columbia to take courses which would take them away from their jurisdiction and increased travel time and expenses for their departments.</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to maintain instructional levels</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

REVIEWS/AUDITS			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

PARTNERS		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
N/A		

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

**Strategic Plan Context**

# and description of Goal the Objective is helping accomplish:	Goal 2 - Provide meaningful, contemporary and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community
Legal responsibilities satisfied by Goal:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
# and description of Strategy the Objective is under:	Strategy 2.1 - Expand capabilities for Mandated Training

**Objective**

Objective # and Description:	Objective 2.1.2 - Increase the number of basic law enforcement officers graduating and receiving certification including NCIC certification as well as decreasing the wait time for enrolled officers to initiate training
Legal responsibilities satisfied by Objective:	SC Code 6-11-340; SC Code 17-5-115; SC Code 23-3-65; SC Code 23-23-10 thru 23-23-140; SC Code 23-28-30 thru 23-28-60; SC Code 23-28-80 thru 23-28-90; SC Code 23-47-20; SC Code 40-18-30; SC Code 56-5-760; SC Code 59-116-40; SC Code 59-116-110; Regulation 37-062 thru 37-068; Regulation 38-001 thru 38-011; Regulation 38-021 thru 38-065
Public Benefit/Intended Outcome:	Increasing the percentage of officers passing allows more officers to be working sooner. The NCIC certification allows the officers to have valuable information readily available.

**Agency Programs Associated with Objective**

Program Names:	Basic Law Enforcement
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**Responsible Person**

Name:	John Yarborough
Number of Months Responsible:	42
Position:	Training Operations Manager
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Training
Department or Division Summary:	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public

**Amount Budgeted and Spent To Accomplish Objective**

Total Budgeted for this fiscal year:	\$4,001,603
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

**How the Agency is Measuring its Performance**

Objective Number and Description	Objective 2.1.2 - Increase the number of basic law enforcement officers graduating and receiving certification including NCIC certification as well as decreasing the wait time for enrolled officers to initiate training
Performance Measure:	Number of Basic Law Graduates
Type of Measure:	Outcome
Results	

2013-14 Actual Results (as of 6/30/14):	881	
2014-15 Target Results:	952	
2014-15 Actual Results (as of 6/30/15):	875	
2015-16 Minimum Acceptable Results:	900	
2015-16 Target Results:	952	
<b>Details</b>		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	James Crosland, Basic Training Coordinator	
Why was this performance measure chosen?	Equivalent to 85% of students enrolled being able to pass	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Work individually with students to ascertain any problems to prevent them from passing	
What are the names and titles of the individuals who chose the target value for 2015-16?	James Crosland, Basic Training Coordinator	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Equivalent to 85% of students enrolled being able to pass	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Questionable	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Encouraging the hiring agencies to do a more thorough screening of applicants prior to hiring and do better preparation work with the candidates prior to coming to the Academy	

<b>POTENTIAL NEGATIVE IMPACT</b>	
Most Potential Negative Impact	<i>Inability to assist law enforcement agencies in maintaining their necessary number of officers</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to maintain instructional levels</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

<b>REVIEWS/AUDITS</b>			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

<b>PARTNERS</b>		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
N/A		

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which Information below pertains	2015-16

**Strategic Plan Context**

# and description of Goal the Objective is helping accomplish:	Goal 2 - Provide meaningful, contemporary and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community
Legal responsibilities satisfied by Goal:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
# and description of Strategy the Objective is under:	Strategy 2.1 - Expand capabilities for Mandated Training

**Objective**

Objective # and Description:	Objective 2.1.3 - Increase the number of Class 2 Officers trained
Legal responsibilities satisfied by Objective:	SC Code 24-5-320; SC Code 24-5-360; SC Code 63-19-390
Public Benefit/Intended Outcome:	Allows the jails and detention centers to have trained officers available more quickly

**Agency Programs Associated with Objective**

Program Names:	Basic Detention
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**Responsible Person**

Name:	John Yarborough
Number of Months Responsible:	42
Position:	Training Operations Manager
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Training
Department or Division Summary:	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public

**Amount Budgeted and Spent To Accomplish Objective**

Total Budgeted for this fiscal year:	\$638,453
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

**How the Agency is Measuring its Performance**

Objective Number and Description	Objective 2.1.3 - Increase the number of Class 2 Officers trained
Performance Measure:	Number of Basic Detention Graduates
Type of Measure:	Outcome
<b>Results</b>	
2013-14 Actual Results (as of 6/30/14):	558
2014-15 Target Results:	540
2014-15 Actual Results (as of 6/30/15):	490
2015-16 Minimum Acceptable Results:	550
2015-16 Target Results:	576
<b>Details</b>	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	
What are the names and titles of the individuals who chose this as a performance measure?	James Crosland, Basic Training Coordinator
Why was this performance measure chosen?	Equivalent to 75% of students enrolled being able to pass
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Try to impress on the hiring agencies to make sure pre-training was completed prior to coming to the Academy
What are the names and titles of the individuals who chose the target value for 2015-16?	James Crosland, Basic Training Coordinator

Insert any further explanation, if needed



What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Equivalent to 80% of students enrolled being able to pass
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Questionable
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Encouraging the hiring agencies to do a more thorough screening of applicants prior to hiring and do better preparation work with the candidates prior to coming to the Academy

POTENTIAL NEGATIVE IMPACT	
Most Potential Negative Impact	<i>Inability to assist detention centers in maintaining their necessary number of officers</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to maintain instructional levels</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

REVIEWS/AUDITS			
Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

PARTNERS		
Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
N/A		

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

**Strategic Plan Context**

# and description of Goal the Objective is helping accomplish:	Goal 2 - Provide meaningful, contemporary and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community
Legal responsibilities satisfied by Goal:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
# and description of Strategy the Objective is under:	Strategy 2.2 - Expansion of Advanced Training opportunities

<b>Objective</b>	
Objective # and Description:	Objective 2.2.1 - Review current advanced training for courses with declining enrollment
Legal responsibilities satisfied by Objective:	Regulation 38-012 thru 38-015
Public Benefit/Intended Outcome:	Public will have law enforcement personnel who are able to relate to current issues.

<b>Agency Programs Associated with Objective</b>	
Program Names:	Advanced Training Program

<b>Responsible Person</b>	
Name:	John Yarborough
Number of Months Responsible:	42
Position:	Training Operations Manager
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Training
Department or Division Summary:	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public

<b>Amount Budgeted and Spent To Accomplish Objective</b>	
Total Budgeted for this fiscal year:	\$1,924,472
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

**How the Agency is Measuring its Performance**

Objective Number and Description	Objective 2.2.1 - Review current advanced training for courses with declining enrollment
<b>Performance Measure:</b>	Number of students graduated
<b>Type of Measure:</b>	Outcome
<b>Results</b>	
2013-14 Actual Results (as of 6/30/14):	9,357
2014-15 Target Results:	28,000
2014-15 Actual Results (as of 6/30/15):	26,199
2015-16 Minimum Acceptable Results:	27,000
2015-16 Target Results:	28,000
<b>Details</b>	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	John Yarborough, Training Operations Manager
Why was this performance measure chosen?	14,000 students taking minimum of two classes
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Working with the agencies to make sure they as well as all officers were aware of training opportunities
What are the names and titles of the individuals who chose the target value for 2015-16?	John Yarborough, Training Operations Manager

What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	14,000 students taking minimum of two classes
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

**POTENTIAL NEGATIVE IMPACT**

Most Potential Negative Impact	<i>Law enforcement personnel would not be well versed in contemporary issues facing the public and how to respond to those issues.</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to maintain instructional levels</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

**REVIEWS/AUDITS**

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

**PARTNERS**

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
N/A		

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

**Strategic Plan Context**

# and description of Goal the Objective is helping accomplish:	Goal 2 - Provide meaningful, contemporary and best practice law enforcement, detention and dispatcher training to the South Carolina Criminal Justice Community
Legal responsibilities satisfied by Goal:	SC Code 14-1-206 thru 14-1-208; SC Code 14-1-240; SC Code 23-23-10 thru 23-23-140; ; Proviso 64.1 thru 64.2
# and description of Strategy the Objective is under:	Strategy 2.2 - Expansion of Advanced Training opportunities

**Objective**

Objective # and Description:	Objective 2.2.2 - Increase by 1/3 the advanced training classes stressing contemporary issues
Legal responsibilities satisfied by Objective:	Regulation 38-012 thru 38-015
Public Benefit/Intended Outcome:	Public will have law enforcement personnel who are able to relate to current issues.

**Agency Programs Associated with Objective**

Program Names:	Advanced Training Program
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**Responsible Person**

Name:	John Yarborough
Number of Months Responsible:	42
Position:	Training Operations Manager
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Training
Department or Division Summary:	Conducts training - both mandated and advanced to improve of all law enforcement personnel's skills in fulfilling their duties to the public.

**Amount Budgeted and Spent To Accomplish Objective**

Total Budgeted for this fiscal year:	\$581,047
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

**How the Agency is Measuring its Performance**

Objective Number and Description	Objective 2.2.2 - Increase by 1/3 the advanced training classes stressing contemporary issues
<b>Performance Measure:</b>	
<b>Type of Measure:</b>	
<b>Results</b>	
2013-14 Actual Results (as of 6/30/14):	9,357
2014-15 Target Results:	28,000
2014-15 Actual Results (as of 6/30/15):	26,199
2015-16 Minimum Acceptable Results:	27,000
2015-16 Target Results:	28,000

**Details**

Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	John Yarborough, Training Operations Manager	
Why was this performance measure chosen?	14,000 students taking minimum of two classes	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Working with the agencies to make sure they as well as all officers were	
What are the names and titles of the individuals who chose the target value for 2015-16?	John Yarborough, Training Operations Manager	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	14,000 students taking minimum of two classes	

Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

**POTENTIAL NEGATIVE IMPACT**

Most Potential Negative Impact	<i>Law enforcement personnel would not be well versed in contemporary issues facing the public and how to respond to those issues.</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to maintain instructional levels</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

**REVIEWS/AUDITS**

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

**PARTNERS**

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity, College, University, or Other Business, Association, or Individual?
N/A		

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

<b>Strategic Plan Context</b>	
# and description of Goal the Objective is helping accomplish:	Goal 3 - Provide continual oversight of certified South Carolina criminal justice personnel to ensure established standards are maintained.
Legal responsibilities satisfied by Goal:	SC Code 17-5-130; SC Code 23-4-110; SC Code 23-23-10 thru 23-23-140; SC Code 45-35-310; SC Code 45-35-560; SC Code 63-11-1930; SC Code 63-17-1020; Regulation 37-058; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065
# and description of Strategy the Objective is under:	Strategy 3.2 - To continuously review records of certified law enforcement personnel to confirm standards are being maintained

<b>Objective</b>	
Objective # and Description:	Objective 3.2.1 - Review misconduct process to improve tracking and reporting
Legal responsibilities satisfied by Objective:	Regulation 38-004; Regulation 38-016 thru 38-020
Public Benefit/Intended Outcome:	To instill confidence from the public that the Academy has properly addressed any issues with law enforcement personnel.

<b>Agency Programs Associated with Objective</b>	
Program Names:	Basic Law Enforcement, Basic Detention, Limited Duty, Basic Telecommunication Officer, Advanced Training Program

<b>Responsible Person</b>	
Name:	James Fennell
Number of Months Responsible:	6
Position:	General Counsel
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Director's staff
Department or Division Summary:	Maintains the overall direction of the Agency

<b>Amount Budgeted and Spent To Accomplish Objective</b>	
Total Budgeted for this fiscal year:	\$249,087
Total Actually Spent:	Agency will provide next year

**PERFORMANCE MEASURES**

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.2.1 - Review misconduct process to improve tracking and reporting
Performance Measure:	Reduced number of Hearings per year and get to a Final Determination faster
Type of Measure:	Efficiency
<b>Results</b>	
2013-14 Actual Results (as of 6/30/14):	Unk
2014-15 Target Results:	Unk
2014-15 Actual Results (as of 6/30/15):	Unk
2015-16 Minimum Acceptable Results:	25
2015-16 Target Results:	20

<b>Details</b>	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	James Fennell, General Counsel

Why was this performance measure chosen?	Reduce the amount of time and paperwork required with the Hearing process
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A
What are the names and titles of the individuals who chose the target value for 2015-16?	James Fennell, General Counsel
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Reduce the amount of time and paperwork required with the Hearing process
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

**POTENTIAL NEGATIVE IMPACT**

Most Potential Negative Impact	<i>Cost of legal fees and the time and amount of paperwork due to appeal processes</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to maintain law enforcement accountability</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

**REVIEWS/AUDITS**

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

**PARTNERS**

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
N/A		

# Objective Details

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

## Strategic Plan Context

# and description of Goal the Objective is helping accomplish:	Goal 3 - Provide continual oversight of certified South Carolina criminal justice personnel to ensure established standards are maintained.
Legal responsibilities satisfied by Goal:	SC Code 17-5-130; SC Code 23-4-110; SC Code 23-23-10 thru 23-23-140; SC Code 45-35-310; SC Code 45-35-560; SC Code 63-11-1930; SC Code 63-17-1020; Regulation 37-068; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065
# and description of Strategy the Objective is under:	Strategy 3.2 - To continuously review records of certified law enforcement personnel to confirm standards are being maintained

## Objective

Objective # and Description:	Objective 3.2-2 -Audit field records to ensure matches with Certification records
Legal responsibilities satisfied by Objective:	SC Code 23-23-10 thru 23-23-140; SC Code 63-11-1930; SC Code 63-17-1020; Regulation 37-068; Regulation 38-001 thru 38-028; Regulation 38-060 thru 38-065
Public Benefit/Intended Outcome:	To instill confidence from the public that the Academy has properly trained the law enforcement personnel who are "on the street"

## Agency Programs Associated with Objective

Program Names:	Basic Law Enforcement, Basic Detention, Limited Duty, Basic Telecommunication Officer, Advanced Training Program
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## Responsible Person

Name:	Ed Lopes
Number of Months Responsible:	17
Position:	Investigator
Office Address:	5400 Broad River Road, Columbia, SC 29212
Department or Division:	Director's staff
Department or Division Summary:	Maintains the overall direction of the Agency

## Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:	\$304,344
Total Actually Spent:	Agency will provide next year

## PERFORMANCE MEASURES

### How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.2-2 -Audit field records to ensure matches with Certification records
Performance Measure:	Audit 85 agencies on an annual basis
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	N/A
2014-15 Target Results:	N/A
2014-15 Actual Results (as of 6/30/15):	N/A
2015-16 Minimum Acceptable Results:	70
2015-16 Target Results:	85

## Details

Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	James Fennell, General Counsel	



## Objective Details

Why was this performance measure chosen?	Equivalent to 25% of the law enforcement agencies in the state
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A
What are the names and titles of the individuals who chose the target value for 2015-16?	James Fennell, General Counsel
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Reasonable number of agencies based on the time and resources available
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

### POTENTIAL NEGATIVE IMPACT

Most Potential Negative Impact	<i>Potential of agencies utilizing non-certified and not properly trained law enforcement personnel</i>
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	<i>Insufficient funding to promote law enforcement accountability</i>
3 General Assembly Options	<i>1) Remove or extend the sunset provision on the current \$5 Surcharge funding; 2) Impress on the SC State Auditor to increase compliance by court systems to timely and properly submit funds to the Treasurer; 3) Create a line item in the Budget for the Law Enforcement Training Council.</i>

### REVIEWS/AUDITS

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

### PARTNERS

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
N/A		

# Reporting Requirements

Agency Responding	South Carolina Law Enforcement Training
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

Agency Responding	SC Law Enforcement Training Council	SC Law Enforcement Training Council	SC Law Enforcement Training Council	SC Law Enforcement Training Council
Report #	1	2	3	4
Report Name:	Restructuring Report	Accountability Report	Restructuring Report	Bank Agency Transparency and Accountability
<b>Why Report is Required</b>				
Legislative entity requesting the agency complete the report:	House Legislative Oversight Committee	Executive Budget Office	Senate Oversight Committee	Executive Budget Office
Law which requires the report:	1-30-10 (G)(1)	Proviso 117-31; SC Code 1-1-820	1-30-10 (G)	Proviso 117.84
Agency's understanding of the intent of the report:	Increased Efficiency	Provide Governor and General Assembly with information supporting their analysis of the budget	Cost Savings and Increased Efficiency	Cost Savings and Increased Efficiency
Year agency was first required to complete the report:	2015	Unk	2014/2015	Unk
Reporting frequency (i.e. annually, quarterly, monthly):	Annually	Annually	At least once every seven years	Annually
<b>Information on Most Recently Submitted Report</b>				
Date Report was last submitted:	3/26/2015	9/14/2015	1/13/2015	8/31/2015
<b>Timing of the Report</b>				
Month Report Template is Received by Agency:	November	July	November	August
Month Agency is Required to Submit the Report:	January	September	January	October
<b>Where Report is Available &amp; Positive Results</b>				
To whom the agency provides the completed report:	House Legislative Oversight Committee	Executive Budget Office	Senate Oversight Committee	Department of Administration
Website on which the report is available:	House			
If it is not online, how can someone obtain a copy of it:				
Positive results agency has seen from completing the report:				

# Restructuring Recommendations and Feedback

Agency Responding	South Carolina Law Enforcement Training Council
Date of Submission	January 8, 2016
Fiscal Year for which information below pertains	2015-16

## RESTRUCTURING RECOMMENDATIONS

Instructions: Please answer the questions below and add as many rows as needed.

Does the agency have any recommendations, minor or major, for restructuring? No

If the agency has recommendations for restructuring, list each one on a separate row in the chart below. Add as many rows as needed.

Does the agency recommendation require legislative action?	Recommendation for restructuring

## FEEDBACK (Optional)

Instructions: Please answer the questions below to provide feedback on this Annual Restructuring Report ("Report").

Please list 1-3 benefits the agency sees in the public having access to the information requested in the Report, in the format it was requested.	Please list 1-3 benefits to agency management and employees in having all of this information available in one document.	Now that the agency has completed the Report, please list 1-3 things the agency could do differently next year (or it could advise other agencies to do) to complete the Report in less time and at a lower cost to the agency.
1	1	1
2	2	2
3	3	3

Does the agency believe this year's Restructuring Report was less burdensome than last year's?	Please list 1-3 changes to the Report questions, format, etc. the agency recommends to ensure the Report provides the best information to the public and General Assembly, in the least burdensome way to the agency.	Please add any other feedback the agency would like to provide (add as many additional rows as necessary)
	1	
Why or why not?	2	
	3	